

# Forces Families Jobs

For jobs. For training. For success.



## Forces Families Jobs - An employment and training platform for Service spouses, partners and family members

In a fast-paced world that is ever changing and full of competition, the need to maximise limited resources and budget is ever greater.

Forces Families Jobs can help you to achieve this by offering you free access to a pool of talented employees whose current resource is very much untapped. Military spouses and family members are often highly qualified and unfulfilled in their employment due to lack of opportunity or flexibility.

As an employer you can have access to this hard working and resilient community who are committed, resourceful, strong and able to deal with ambiguity.

We are looking for employers who are

understanding of the military lifestyle and who are able to offer job opportunities that are flexible and that do not disadvantage those from the military community.

If you are looking to make your Armed Forces Covenant commitments more meaningful, address some more of your diversity and inclusion targets or simply are committed to returning talented people to the workplace then we want to hear from you.

*So, if you are actively looking to recruit for a role, or are interested in finding out more, please get in touch at [help@forcesfamiliesjobs.co.uk](mailto:help@forcesfamiliesjobs.co.uk)*

## About the employment and training platform

Recent tri-Service research, *Military Spouse/ Partner Employment: Identifying the barriers and support required* conducted by the Warwick Institute for Employment Research resulted in a key recommendation, the need to create a central portal for employment and training opportunities for Service spouses, partners and family members.

The three Families Federations are working collaboratively with Defence Relationship Management to create this platform to enable spouses, partners and family members of current UK Armed Forces military personnel and those in transition to have a 'one-stop shop' where they can apply for jobs directly with employers who have signed the Armed Forces Covenant as well as find signposting to career and training opportunities.

The overall aim of this platform is to create a free-of-charge site that bridges the gap and enables the link between spouses and family members on the one hand, and employers and training providers, on the other.

### **There are two main sections on Forces Families Jobs – 'Jobs' and 'Training and Career Development'.**

- [The Jobs section](#) will allow employers to advertise jobs suitable for family members of serving personnel, free of charge. All employers will be asked to identify how they are 'Forces friendly'. Spouses will be able to search for jobs in similar ways to many other job platforms. However, uniquely, all employers have committed to support Forces families. This is important as 45% of spouses interviewed in the research undertaken by Warwickshire University felt they had been discriminated against due to their

connection to the Services.

- [The training and career development section](#) will bring together all the excellent existing initiatives available for serving families into one place, making it easier for spouses and partners to find. There will also be a section for training and courses that have been discounted specifically for Forces families.



## Information for employers:

- Advertise your jobs, search our candidate database and download candidate CV's free of charge.
- Fulfil your commitment to the Armed Forces Covenant (AFC) and progress through the Employment Recognition Scheme (ERS) by demonstrating your commitment to Service spouses.
- Have your own company profile where you can articulate your specific commitments to the Armed Forces Covenant and your ERS level.
- This is not a paid for service but is provided free to those who have signed the AFC.

### Disclaimer:

*Please note that if you are a recruitment agency, you can advertise jobs on this site where you are employing people directly within your organisation, but you cannot advertise jobs on behalf of clients. If a client has signed the Armed Forces Covenant you will need to advertise via their direct employer account on the site. In instances where they do not have a Forces Families Jobs account, you can sign up for one on their behalf, with their permission and advertise accordingly. This is to ensure that all roles advertised on this site are AFC signatory companies only.*

## Information for training providers:

Advertise your training opportunities and courses on this site free of charge, where you can have a summary of your company profile.

The training and career opportunities section does not require the training provider to be a signatory of the Armed Forces Covenant or proof of Employer Recognition Scheme Status, but you will need to meet one of the following criteria to advertise on Forces Families Jobs:

- Provide a FREE service to Armed Forces Families
- Provide a discount or subsidised rate specifically for Service families

The Training provider page is content and signposting only and will direct interested parties to your website.

Please note that we cannot guarantee that course applicants are military spouses as the site does not require them to provide proof of identity.

### Disclaimer:

*Inclusion on this platform does not suggest that Forces Families Jobs endorses the products or services detailed here and you should seek appropriate professional guidance where required.*

# The Forces Families Jobs site launches in September 2019.

For employers this is a great opportunity for you to promote your organisation and showcase your commitment to the Armed Forces Covenant. You will be able to advertise your jobs free of charge as well as access a large, highly skilled candidate database of working Armed Forces family members from all three Services looking for work or training.

To register your interest in signing up to this site, please follow the link below or scan the QR code:

**[bit.ly/FFJemployers](https://bit.ly/FFJemployers)**



**[help@forcesfamiliesjobs.co.uk](mailto:help@forcesfamiliesjobs.co.uk)**

**Naval Families**  
F E D E R A T I O N

**aff** | army  
families  
federation

**ROYAL**  
**AIR FORCE**  
**Families**  
**Federation**

Forces Families Jobs is being delivered by a tri-Service partnership between the Naval Families Federation (NFF), Army Families Federation (AFF) and Royal Air Force Families Federation (RAF).

Forces Families Jobs is a product of the Army Families Federation (AFF). AFF is a charitable incorporated organisation registered in England and Wales with registered charity number 1176393 and a charity registered in Scotland with registered charity number SC048282 having its principal office at IDL 414, Floor 1, Zone 6, Ramillies Building, Marlborough Lines, Monxton Road, Andover SP11 8HJ

# Forces Families Jobs

For jobs. For training. For Success.

**Naval Families**  
F E D E R A T I O N

**aff** | army  
families  
federation

**ROYAL**  
**AIR FORCE**  
**Families**  
**Federation**