

A guide for persons resident outside of the United Kingdom considering a career in the Royal Navy and Royal Marines



Information for persons resident outside of the United Kingdom (UK), considering a career in the Royal Navy (RN) and Royal Marines (RM)

Foreword

I am delighted that you are considering a career in the Royal Navy and Royal Marines. The latest version of this booklet should assist with most of the queries that you may have.

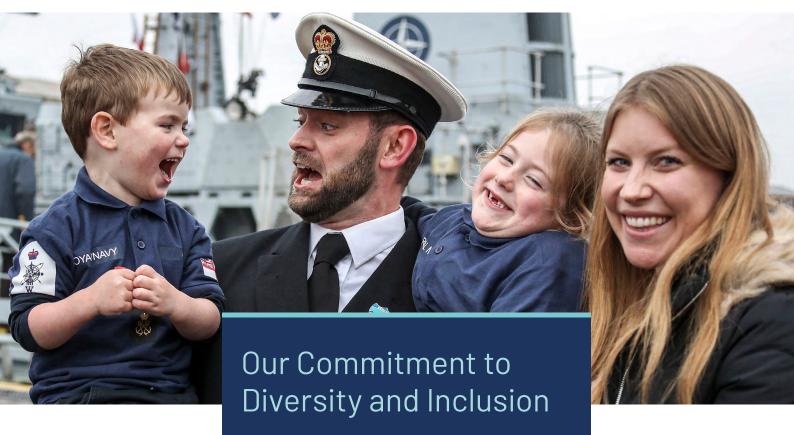
This guide absolutely recognizes the additional challenges that people face when joining our Service from outside the UK or when they are not UK- Nationals. It aims to give as much guidance as possible to make this process as uncomplicated and straightforward as it can be.

There are a lot of organizations that are able to give you support as you go through the process; you will find them listed at the end of the document (with links where we can).

There may be changes to the processes and advice over time, and we will update the guidance as often as necessary. Please be assured that the People and Training team are here to help and to offer as much support as possible to make your transition to Service life smooth.

Rear Admiral Jude Terry OBE Royal Navy Director People and Training and Naval Secretary





"People matter! The Royal Navy only works because every individual who is part of our community comes to work wanting and able to give of their best, and in return be valued and respected for who they are and what they bring. I place huge importance on the Royal Navy being an organisation that people want to be part of, so that we can enjoy the full range of talent and perspectives necessary to make us thrive in who we are and what we do.

Embracing D&I is something we should all want to do. I believe it is fundamental to building the professionally rewarding and personally empowering environment we all want to work in. It maximises our ability to attract and retain talented people, it supports mission success and it is what our people deserve. We must make the Service a place where these values form our foundations."

Admiral Sir Ben Key KCB CBE ADC Royal Navy First Sea Lord and Chief of Naval Staff

"Diversity and Inclusion is at the heart of everything we do, it involves everyone one of us on a daily basis. Each and every member of the Royal Navy creates our diversity, from where we were born, the cultures we grew up in, our parents and community influences and our lived experiences. Inclusion is accepting that we are all different, and creating an environment where we can all bring our diversities to the workplace and feel confident doing so."

Commander Helen Wright Royal Navy Head of RN Diversity and Inclusion



We are delighted that you are considering a career in the RN/RM. There is a long and proud history of people who have come to the UK from overseas and had a significant and fulfilling career serving within HM Armed Forces.

The aim of this guide is to inform you of the steps you (and your family) will need to take so as to meet the immigration requirements of the UK during the selection process towards becoming RN Sailor or Royal Marine, and what UK immigration you may need to consider once you leave the RN/RM at the end of your career. It is important to understand how UK immigration and visa requirements affect you, as breaches are illegal and could jeopardise your HM Armed Forces (HMAF) career before it begins, or impact on you being able to remain in the UK once you leave the RN/RM.

We strongly recommend that you also read the information on the Royal Navy website which outlines the standards required to be accepted into the RN/RM.

Please note: the Royal Marines (RM) are a fighting arm of the Royal Navy (RN). Therefore, for the purposes of this document any guide noted in relation to the RN will also be applicable to the RM, unless otherwise stated.

Travelling to the UK for selection tests can cost a lot of money. You should be sure that you are committed to joining the Royal Navy or Royal Marines, and that you have done all you can to prepare for the selection process before you travel to the UK.

You are reminded that links to government websites may change or be removed. We will update this booklet regularly but we recommend that you utilize a search engine if any of the links in this booklet fail to function. Immigration laws are under constant review, so it is important you seek advice before making decisions which may affect you or your family.

1.0 The Selection Process and Visa Requirements

The Royal Navy website provides a guide to the basic entry requirements and the selection process for both Officers and Ratings. You should become familiar with our dedicated resources HMAF service personnel that exempt from UK immigration controls. You can access the key information here.

Before you Join

You need to understand the requirements and restrictions laid down by UK Visas and Immigration (UKVI) that will apply to you until you formally join HMAF. If you require a visa, you should apply for a standard visitor visa. You can usually stay in the UK for up to 6 months, and this will need to cover you for the entirety of the selection process and until you start training. You will need to meet all of the requirements to obtain the visitor visa, including notifying the appropriate UK authorities as to where you will be staying while in UK and that you have sufficient funds to support yourself for the period of your stay. The visa application and costs are your responsibility, and the Royal Navy is not able to influence the process, cost or length of your application, and cannot obtain an extension of your stay. Advice on obtaining a visitor visa can be found here.

Although you will receive a letter inviting you to complete your RN/RM assessments, which you should attach to your visa application, this will not guarantee that the application will be successful. Whether you require a visa or you are coming from a non-visa national country, you will still need to convince the Entry Clearance Officer that you meet all of the requirements including the requirement of your intention to return to your county of origin if you do not pass the assessment. Those from non-visa national countries can normally enter the UK for up to 6 months and should have their letter of invitation with them to show to the Entry Clearance Officer.

When booking your initial flight to come to the UK, you are required to book a return passage. If you overstay, the Royal Navy will not be responsible, and this could affect your application to join.

Regardless of whether you need a visa or not to enter the UK as a visitor, you must have valid permission to be in the UK for the entirety of the selection process and until, if successful, you start initial training. Once in initial training you will be given an 'Exempt from Immigration Control' stamp in your passport.

If you are close to your visa expiry / entry clearance end-date and have not started initial training, you may be required to return to your country of origin at your own expense, re-apply for a new visitor visa and re-enter the UK to continue your application.

You will need to also meet all accommodation and living costs prior to your start commencement of RN/RM initial training. Prior to your intended travel to the UK, you are required to find a UK host and UK address, which should match your visa application to UK Visas and Immigration (UKVI). If at any point your host or UK address changes, you are required to notify both your Royal Navy / Royal Marines Careers Adviser and UKVI.

You will also need to meet any medical costs prior to your start date for initial training. You are strongly advised to take out insurance to cover any medical or other issues that may arise.

Education and Qualifications

The RN recognises UK educational qualifications but it can also recognise equivalent qualifications from other countries. In order to embark on your RN/RM career, you will need to meet certain standards in Mathematics and English. One way this can be achieved is by bringing original and full academic certificates to HMS RALEIGH. The RN will evaluate these free of charge and update your record to say that you have the required academic qualifications. If you are educationally qualified to be eligible for commission as a RN/RM officer, or if you have any queries as to what academic qualifications are recognized, please speak to your Careers Adviser. If you wish to obtain formalised documentation attesting to your educational qualifications' UK equivocacy by way of a 'statement of comparability' (ENIC) then please refer to the UK National Information Centre for the recognition and evaluation of international qualifications and skills.

Candidate awareness when selecting UK hosts

If you intend to stay with family or friends, they may be required to provide evidence that they are permitted to accommodate visitors and that they are financially stable before your visitor visa is approved.

Hosts may or may not permit you to use their residential address in the UK, therefore you should think carefully about who you choose as you will be required to provide a UK residential address for the duration of the recruitment process.

You need to choose a host where you can feel safe. Don't be afraid to change host, but you do need to inform both the recruiter handling your application and UKVI.

Hosts may offer to assist financially but you need to be happy that you can financially support yourself throughout the recruitment process. Host contact details must be provided so that your Careers Adviser can contact them in the event of any concerns.

For candidates who stay with family / friends who are already serving within HM Armed Forces whilst living in Service Family Accommodation (SFA), the visit is to be no more than 28 days (aggregated or continuous) in any 93-day period unless the host has obtained the requisite permission. If this is the case, you should check with your host that permission has been granted before travelling to the UK.

It is important to keep your host informed should your visitor visa be close to expiry; as hosts are encouraged to send a candidate home if the date for commencing initial training is after the visa expires.

If you are already in UK

The RN will NOT be able to process you if you are on the following visas / Biometric Residence Permit (BRP): Student (formerly T4 Student), Skilled Worker (formerly T2 General) and T5 Charity. Any HMAF applicant using the aforementioned UK visas must revalidate them before they can apply for employment by the RN. You should ensure that your Careers Adviser is fully aware of the expiry date of your visa, and any concerns that you may have.

If you are successful through the RN / RM selection process and start initial training, your passport will be sent to the Home Office (HO) and you will become exempt from UK immigration control. If you are unsuccessful during training and are discharged from the RN / RM, the RN will inform the Home Office (HO) and you will have 28 days to regularise your stay in the UK or return to your country of origin.





2.0 Immigration and Citizenship as a Serving Sailor or Royal Marine

If you are a Service Person (SP) serving in the RN, and you are exempt from UK immigration controls, details of that exemption are explained under Section 8(4)(a) of the Immigration Act 1971 whereby that exemption will continue for the duration of your UK military service career. A vignette would be placed in your passport to show this. This exemption ceases on your discharge from HMAF, and therefore you must regularise your immigration status if you wish to remain in the UK or leave and return to your country of origin.

You are also required to ensure that your passport is in date, for both HMAF and private reasons, as all UK nationals are also required to do. You may wish to check whether you are able to renew your passport within the UK, otherwise you will need to travel to your country of origin at your own expense.

If you choose to travel to countries outside the UK other than with the RN / RM, you will need to ensure that you comply with that country's requirements as a private citizen. The Government websites of both your own country and that of the country you intend to visit should have this information, which you should check in advance of travelling. It is also advisable that you contact / consult your own Embassy or High Commission to provide you with correct advice on consulate matters and changes in your pertinent to your country of origin or foreign nation.

British (UK) Citizenship

British Citizenship is not required for to serve within HMAF, however if you choose to apply for UK citizenship, it will be at your own expense. A serving HMAF SP exempt from UK immigration controls can apply to become a British citizen through the administrative process of naturalisation, providing that they meet the main requirements – you can find out more from the U.K. Government <u>website</u>.

Quick Facts:

For an HMAF SP exempt from UK immigration controls under the employ of the Royal Navy they:

- CAN apply for UK citizenship whilst serving, as long as they have lived in UK (or on overseas assignments) for five years.
- CAN count any time spent legally in the UK prior to joining the RN/RM; this includes time spent on visit visas.
- DO have to of served for a minimum of 12 months prior to applying for UK citizenship.
- D0 have to include a Unit letter to confirm date of enlistment and that time spent overseas was due to military Service.
- DO NOT need Indefinite Leave to Remain (ILR) before applying for UK citizenship.
- DO have to meet the Knowledge of Language and Life in the UK requirement (KoLL), regardless of how long they may have served for.
- DO NOT have to meet the requirement to have been in the UK on the first day of the five-year residential qualifying period. Please note that HMAF SP that have been out of / away from the UK for service reasons, albeit for periods of personal holidays / vacations; are advised to time their application so that they were in (by residency or stay) the U.K. 5 at least years (in aggregate) prior to the date of the application.
- DO have to meet the good character requirement.
- DO have to pay the fee.
- DO NOT have to send a hard-copy (physical document) of their passport to the HO, a scan of your passport can be submitted along with the any other required supporting documents pertinent to your application.

3.0 Family Joining you While Serving

If you intend to bring your spouse/partner and children to the UK once you join the RN/RM, you must be aware of immigration rules and how they will affect you and your family. For your reference some helpful information is noted below. Further details as to the requirements for family members can be found within the UKVI instructions, and you can find a simplified guide at the Naval Families Federation (NFF) website. The NFF can guide you through the application processes for your spouse/partner and children.

Entering the UK (Entry Clearance)

All entitled family members should apply for a visa under the Appendix HM Forces prior to entering the UK. If the stipulated requirements are met, they will be granted a visa for 5 years. Some of the main requirements are listed below; but for full information on all of the requirements, the supporting documents and the visa application process please refer to the NFF website. You should be aware that this type of UK visa does not entitle successful applicants to any public funds during the length of the visa. However, you will be able to work, study and be treated on the National Health Service (NHS).

Visit Visa

If a HMAF family member's entry to the UK is by way of a standard visitor or marriage visitor visa, these visas are issued on the principle that there is a genuine intention to return to the country of origin on completion of the visit. The holder will not be able to extend or switch visas while in the UK. The holder of these types of visas may not be entitled to be treated as a Service family. They will be required to return to their country of origin and apply for entry clearance as described above.

Minimum Income Requirement (MIR)

If you intend to bring your spouse/partner and any children to the UK, you must meet the minimum income requirement and English language requirements, as set by the UK Home Office.

The current Minimum Income Requirement for British and HMAF SP exempt from UK immigration controls to sponsor a dependent into the UK under Appendix AF are as follows:

The Minimum Income requirement for British or HMAF SP exempt from UK immigration controls to sponsor a dependant into the UK is set at pay level OR 2-1 which is currently £23,496. There is no longer an additional child element in the MIR. The HMAF SP's salary level needs to be earned for 6 months prior to applying. All RN/RM personnel will normally meet this income requirement after 12 months of service.

Once you have completed initial training you will be earning enough to bring your spouse or partner to the UK (subject to them meeting the HO defined qualification criteria).

In-service financial incentive schemes such as 'golden hellos' and retention bonuses and sea pay can be considered as annual earnings under Category B earnings.

If you have savings or some other forms of financial holdings (such as property or cash savings) this could count towards the Minimum Income Requirement.

Further detailed information on the Minimum Income Requirement can be within the Naval Families Federation (NFF) website.

English Language Requirement

In order to enter the UK, family members aged 18 or over would need to have an acceptable standard of English so that they can be part of daily life. Proof of this can be obtained in one of three ways:

- Passing an approved English language test with at least level Al in speaking and listening.
- Having an academic qualification that was taught in English and is recognised by UK National Information Centre for the recognition and evaluation of international qualifications and skills (UK ENIC) as being equivalent to a UK bachelor's degree – for further information see here.
- Being a national of a country where English is the main language.
- For the purposes of paragraph 68(a) of the Immigration Rules a person is deemed a national of a majority English speaking country if they are a national of the following: Antigua and Barbuda, Australia, the Bahamas, Barbados, Belize, Canada, Dominica, Grenada, Guyana, Jamaica, New Zealand, St Kitts and Nevis, St Lucia, St Vincent and the Grenadines, Trinidad and Tobago, or the United States of America.

Visa and Immigration Costs for Family Members

It is your responsibility to meet the entry visa application costs for your family members and any future applications for <u>naturalisation</u> (citizenship) or settlement, which can be a considerable expense.

The Home Office <u>publishes the costs annually</u>. As an example, from 10 April 2024 these are:

- Visa to enter per person £1,846 GBP
- Indefinite Leave to Remain per applicant £2,885 GBP (after 5 years).
- Citizenship £1,630, inclusive of the U.K. citizenship ceremony (£130 GBP) fee.

The UK Ministry of Defence (MOD) has facilitated 3 of the UK's leading credit unions to make available savings accounts and loans available to the HMAF SP and their families; presenting a range of immigration (individuals using UK HO visas) related products via the Joining Forces website.

Please note – that you will usually be required to be a member of a MOD approved UK Credit Union for three months prior to any loans being considered.

Family Joining HMAF SP Overseas from a Foreign Nation or Country of Origin

If you are serving overseas at the time your family first come to join you, they will need to come to the UK first on the correct UK limited leave to enter visa in order to be able have the correct immigration status as a Service family.

Service Family Accommodation (SFA)

SFA is the title given to housing for families of Service Personnel. To be entitled to SFA, you need to be married, in a civil partnership or meet the qualifying criteria for a Long-Term Relationship (LTR). For you and your family to be able to occupy SFA, they must enter the UK on the correct Armed Forces visa. Families entering the UK on a visit visa will not be able to occupy SFA, and you will be unable to claim other allowances connected with having a family with you. Further information can be found here.

Single Parents

If you are a single parent, please be aware that you may have to spend lengthy periods away from your home on training/exercises and operations. You will have to ensure that adequate arrangements for your child(ren) to be looked after are in place during these absences. The UK has strict rules relating to the care of children and in some situations, there may be a requirement to inform the local authority of the care arrangements in place during a deployment or absence which exceeds 28 days. For further information on this subject please contact RN Family and People Support (RN FPS) or the Naval Families Federation.





4.0 You and Your Family Settling in the UK

As a Service person, you will be unable to apply for settlement – Indefinite Leave to Remain (ILR) in the UK or Indefinite Leave to Enter (ILE) the UK whilst you are serving. This is because you will already be exempt from immigration control at the border.

Exemption from UK immigration control under section 8(4) of the Immigration Act 1971 is applied by the H.M. Government by way of the Home Office for the duration of Regular/Brigade of Gurkha service for personnel who are British Overseas Citizens (BOC), British Overseas Territories Citizens (BOTC) or British Nationals (Overseas) (BN(0) citizens), those who join from Commonwealth countries, Gurkhas, and Nepalese personnel who have transferred from the Brigade of Gurkhas to the wider United Kingdom-'H.M. Armed Forces' (HMAF).

Settlement for Entitled Family Members

After 5 years limited leave to remain in the UK, your family members will be eligible to apply for Indefinite Leave to Remain (ILR) in the UK or Indefinite Leave to Enter (ILE) the UK (if they are overseas at the time), which is also known as 'settlement' if they meet all other UKVI criteria. If granted ILR/ILE is the last visa required for you and your family members to remain in the UK permanently. Serving personnel members can apply under Appendix HM Forces of the Immigration Rules for up to two years beyond the serving persons discharge, and providing that the serving person has served a minimum of 4 years reckonable service, but they will need to pay the relevant fee. If the HMAF SP has served for 6 years of reckonable service or are medically discharged as a consequence of their service, the HO will waive this fee as a gesture of goodwill for the SP's time in RN/RM service. Where appropriate a SP can apply for ILR 18-weeks prior to discharge from the service.



Naturalisation (becoming a UK Citizen) for an HM Armed Forces Service Person

You are able to apply for UK citizenship without the need to apply for settlement once all of the requirements are met which includes five years spent in the UK. Time spent in the UK on visit visas prior to joining also counts towards this. Unlike settlement, you can apply for Citizenship while serving, providing you meet the criteria, and without requiring ILR. The reason that ILR is not required for the SP is that as a part of your service you are exempt from immigration control and therefore 'free from immigration time restrictions'. It is important to note that if you are considering applying for UK citizenship prior to discharge, the application needs to be submitted at least 6 months prior to the discharge date. The Home Office stated time for these applications is 6 months and could leave you with no legal immigration status in the UK - if your application is not timed incorrectly.

Naturalisation for Spouse/Partners

Spouse/partners of HMAF SP exempt from UK immigration controls in the UK are required to hold ILR / ILE (settlement) for at least one year before they can apply for Citizenship – 'free from immigration time restrictions'. If a spouse/ partner's sponsor is British, whether by birth or by naturalisation, then the applicant can apply for naturalisation as soon as they are granted ILR/ILE. Spouse/partners must also ensure they were physically in the UK on the first day of the residential qualifying period before applying. Different rules apply to applications from spouses on overseas assignments.

The rules relating to children are complex. Please refer to the $\underline{Gov.UK}$ advice, $\underline{NFFCitizenship\ page}$ or contact the NFF before making an application.

Children born in the UK to a parent(s) who are members of the Armed Forces are <u>British at birth</u>, providing the child / children were born after 12th January 2010.

Children born overseas (other than in the Sovereign Base Areas of Akrotiri and Dhekelia on Cyprus) to a parent(s) who are members of the Armed Forces can be registered as British citizens. If the birth occurs on an accompanied overseas posting, the MOD will pay for the registration.

Application Fees

Immigration and <u>naturalisation</u> fees normally change annually in April of each year. Care must be taken when submitting any application because if the application fails you will lose the fee, which can be substantial. If family members have any concerns regarding their application, they should to contact the NFF who have Office of the Immigration Services Commissioner (OISC) accredited immigration specialists or consult an immigration lawyer.

Family Members' Employment

Family members entering the UK on a limited leave visa are eligible to seek employment in the UK. They will then be liable to pay UK Income Tax and National Insurance in the same way as other UK citizens. There are Service Charities that can assist you with looking for employment within the UK, two of which are:

- Forces Families Jobs
- RFEA Families Program

Access to UK State Benefits

Where eligible, a HMAF SP exempt from UK immigration controls immigration status normally enables the SP to claim some state benefits such as Child Benefit and Tax Credits.

No Access to UK State Benefits

Family members who have limited leave visas with an endorsement stating 'no recourse to public funds' (e.g. spousal visas) are not eligible to claim state benefits or allowances.



5.0 Immigration Requirements after your Navy Career

Service Personnel with an Exemption from UK immigration cannot apply for settlement in the UK whilst serving. If you wish to settle in the UK once you have left the RN / RM, you can apply if you have served for at least four years' service or if you have been medically discharged from your service to the U.K. Armed Forces. This will be at your own cost, unless you meet the criteria set out below, and applications should be submitted up to 18 weeks prior to discharge to ensures that SP are not overstayers on discharge and are covered by 3C leave.

Indefinite Leave to Remain (ILR)

Royal Navy SP can only apply for ILR on discharge after four years of service or if medically discharged, and ILR can only be granted to those discharged who are already in the UK on the date of application. Applications can be submitted 18 weeks prior to discharge.

Changes to settlement fees for non-UK Service Personnel

Providing all other Home Office requirements are met, HMAF SP exempt from UK immigration controls who apply to remain in the UK will **not** have to pay the fee if they meet one of the following criteria:

 They have served at least six years at their point of discharge from service

-or-

 They are discharged on medical grounds with a condition attributable to service irrespective of their length of service.

-or-

 They are a veteran who has served for at least six years, or was discharged on medical grounds with a condition attributable to service and is currently living in the UK, and has not yet regularised their immigration status.

Those who leave HMAF after four or five years' service are still eligible to make an application to Settle in the UK but will have to pay the fee.

Indefinite Leave to Enter (ILE)

HM Armed Forces SP can only apply for ILE on discharge after four years of service, and applicants must meet the relevant settlement rules. ILE can be granted to those living outside the UK on the date of application, which may be up to two years following discharge.

Further Leave to Remain (FLR)

Non-UK SP may be able to apply for FLR if they are medically discharged with less than four years' service, or if they are discharged with a criminal conviction.

Those SP that naturalised in service do not need to complete or pay for any further applications on discharge.



Returning to Country of Origin on completion of Service

Should you choose not to settle in UK following your RN/RM career, you will have 28 days from discharge to return to your country of origin or another country of your choosing. You will need to be prepared to pay the cost of your passage out of the UK, together with the costs of transporting any possessions that you wish to be emigrated.

If you wish to return to the UK later and you wish to be considered for settlement in the UK, you and your family are eligible to apply under Appendix HM Forces of the Immigration rules for a period of two years beyond your discharge. Beyond this date, you and your family will have to rely on meeting the criteria and requirements of other UK HO immigration routes.



Useful Sources of Advice

Naval Families Federation (NFF)

The Naval Families Federation is the independent voice of Navy families; please refer to the NFF UK Visas and Citizenship page. The NFF have OISC-trained staff who can advise RN/RM SP on a wide range of immigration issues at no cost and have experience in dealing with issues raised by HM Armed Forces personnel and their families.

Gov.UK is the website for all elements of the UK national government.

Some other specific pages of interest are listed below:

- Immigration Rules Appendix HM Forces
- Citizenship application forms
- UK Visa and Immigration application forms
- Visa Fees
- Support Services for military and defense <u>personnel</u> and families

The UK Home Office (HO)

The H0 is the UK Government Ministry with overall responsibility for Immigration and Nationality matters. The <u>UK Visas and Immigration (UKVI)</u> administers all HM Armed Forces applications. The UKVI will not assist SP with general immigration enquiries.

The Office of the Immigration Services Commissioner (OISC)

The Office of the Immigration Services Commissioner (OISC) regulates immigration advisers, ensuring that they are fit and competent and, act in the best interest of their clients. Advisers do not make immigration decisions and can only give advice. Applicants who require qualified immigration advice may wish to access the OISC guidance.

The Solicitors Regulation Authority

<u>The Solicitors Regulation Authority</u> maintains a list of solicitors who are qualified to deal with matters of UK immigration.

The Royal Navy website

https://www.royalnavy.mod.uk/

The confederation of service charities (COBSEO), aligns the main charities that are currently involved in assisting HMAF Service Personnel and their families - https://www.cobseo.org.uk/

Citizens Advice

Provide free, independent, confidential, and impartial advice to everyone within the UK as to their civic rights and responsibilities

https://www.citizensadvice.org.uk

Aggies

Provides pastoral and practical support for those serving in the Royal Navy, Royal Marines, Royal Fleet Auxiliary (RFA) and their Families.

https://www.aggies.org.uk/

Royal Navy Royal Marines Charity RNRM

Raises funds to provide the support needed to our serving and former members of the Naval Service and their families.

https://www.rnrmc.org.uk/

Royal Navy Benevolent Trust

The Royal Navy Benevolent Trust (RNBT) provides financial assistance and support to RN/RM SP and their families in times of need.

https://www.rnbt.org.uk/

Seafearer's Advice & Information Line - SAIL

SAIL is a completely free advice service dedicated to all seafarers and their families across the UK.

https://sailine.org.uk/

The Royal Navy Forum

The Royal Navy forum is a safe and protected online environment for Royal Navy Service personnel and their families. It provides the type of support that reflects the uniqueness of Naval life and incorporates details of the Royal Navy's single-service people networks that may further support RN/RM SP in accordance with their self-defined or affirmed social and personal demographics.

https://forum.royalnavy.mod.uk/

